

FARMERS MARTS (RG JONES) LTD PRIF WEITHREDWR

Lleoliad:

Meirionnydd, Gogledd a Chanolbarth Cymru

Amdanom Ni:

Mae Farmers Marts (R G Jones) Ltd yn cynnig gwasanaethau arwerthiant, prasio, ac asiantaeth tir ac ystadau, gyda sylfaen gref o gleientiaid ledled Gogledd a Chanolbarth Cymru. Mae ein hymrwymiad i ragoriaeth a boddhad cwsmeriaid wedi'n sefydlu fel partner dibynadwy yn y gymuned amaethyddol.

Trosolwg o'r Swydd:

Rydym yn chwilio am unigolyn deinamig a phrofiadol i lenwi rôl Prif Weithredwr a Ysgrifennydd y Cwmni. Bydd y rôl hon yn cyfuno arweinyddiaeth strategol gyda chyfrifoldebau llywodraethu, gan sicrhau twf parhaus a llwyddiant i Farmers Marts (R G Jones). Byddai'r ymgeisydd delfrydol yn arweinydd profiadol gyda cefndir busnes gadarn, yn enwedig o fewn y sector amaethyddiaeth, gwasanaethau proffesiynol, neu wasanaethau cysylltiedig â da byw.

Prif Gyfrifoldebau:

Arweinyddiaeth a Strategaeth:

- Datblygu a gweithredu cyfeiriad strategol y cwmni a'i nodau tymor hir
- Arwain y tîm gyda gweledigaeth, gan feithrin diwylliant o ragoriaeth a chydweithrediad
- Gyrru mentrau datblygu busnes i ehangu'r gwasanaethau a'r sylfaen cleientiaid

Llywodraethu a Chydymffurfiaeth:

- Gweithredu fel Ysgrifennydd y Cwmni, gan sicrhau cydymffurfiaeth â'r holl ofynion cyfreithiol a rheoleiddiol
- Goruchwylio arferion llywodraethu corfforaethol a chynnal cofnodion cywir o gyfarfodydd a phenderfyniadau
- Cyfathrebu â chyrrff rheoleiddiol a rhanddeiliaid yn ôl yr angen

Rheoli Ariannol:

- Goruchwylio cynllunio ariannol, cyllidebu ac adrodd i sicrhau iechyd ariannol y sefydliad
- Dadansoddi data ariannol i nodi tueddiadau a chyfleoedd twf

Cysylltiadau Cleientiaid:

- Meithrin a chynnal perthnasau cryf gyda chleientiaid, rhanddeiliaid a phartneriaid yn y diwydiant
- Sicrhau bod gwasanaethau o safon yn cael eu darparu, gan ateb anghenion a gofynion ein cwsmeriaid.

Datblygiad Tîm:

- Arwain, mentora, a datblygu tîm o berfformiad uchel, gan sicrhau twf proffesiynol parhaus
- Hybu diwylliant o arloesedd a gwelliant parhaus o fewn y sefydliad

Cymwysterau ac Addasrwydd:

- Profiad arweinyddiaeth yn y sector amaethyddol neu wasanaethau proffesiynol yn ddymunol
- Dealltwriaeth gref o arferion arwerthiant, prasio, ac asiantaeth ystadau
- Sgiliau trefnu a chyfathrebu rhagorol, gyda'r gallu i ysbrydoli a chymell tîm amrywiol
- Rhuglder yn y Gymraeg a'r Saesneg yn hanfodol; mae dysgu'r iaith yn ofynnol i'r rheini nad ydynt yn rhugl

Pam Ymuno â Ni?

Dyma gyfle cyffrous i lunio dyfodol Farmers Marts (R G Jones) Ltd a gwneud effaith sylweddol yn y sector amaethyddol. Rydym yn cynnig amgylchedd gwaith cefnogol, cyflog cystadleuol, a'r cyfle i arwain tîm ymroddedig sy'n ymrwymedig i ragoriaeth.

Proses Ymgeisio:

Mae croeso i ymgeiswyr anfon eu CV a llythyr eglurhaol yn nodi eu profiad perthnasol a'u gweledigaeth ar gyfer y rôl at swydd@farmersmarts.co.uk. Ceisiadau i'w cyflwyno erbyn 11 Tachwedd 2024.

Mae Farmers Marts (R G Jones) Ltd yn gyflogwr cyfle cyfartal. Rydym yn dathlu amrywiaeth ac yn ymrwymedig i greu amgylchedd cynhwysol i bob gweithiwr.

FARMERS MARTS (RG JONES) LTD

CHIEF EXECUTIVE & COMPANY SECRETARY

Location: Meirionnydd, North and Mid Wales

About Us:

Farmers Marts (RG Jones) Ltd is a leading provider of auction, valuation, and land and estate agency services, with a strong client base throughout North and Mid Wales. Our commitment to excellence and customer satisfaction has established us as a trusted partner in the agricultural community.

Job Overview:

We are looking for a dynamic and experienced individual to fill the role of Chief Executive and Secretary of the Association. This role will combine strategic leadership with governance responsibilities, ensuring the continued growth and success of Farmers Marts (RG Jones) Ltd. The ideal candidate is an experienced leader with a solid business background, particularly within the agriculture sector, professional services, or livestock related services.

Main Responsibilities:

Leadership and Strategy:

- Develop and implement the company's strategic direction and long-term goals
- Lead the team with a vision, fostering a culture of excellence and collaboration
- Drive business development initiatives to expand services and client base

Governance and Compliance:

- Act as the Society's Confidential, ensuring compliance with all legal and regulatory requirements
- Oversee corporate governance practices and maintain accurate records of meetings and decisions
- Communicate with regulatory bodies and stakeholders as required

Financial Management:

- Oversee financial planning, budgeting and reporting to ensure the financial health of the organisation
- Analyse financial data to identify trends and growth opportunities

Client Relations:

- Build and maintain strong relationships with clients, stakeholders and industry partners
- Ensure exceptional services are provided, meeting the needs of our diverse client base

Team Development:

- Lead, mentor and develop a high-performance team, ensuring continuous professional growth
- Promote a culture of innovation and continuous improvement within the organisation

Qualifications and Suitability:

- Leadership experience in the agricultural sector or professional services is desirable
- Strong understanding of auction, valuation, and estate agency practices
- Excellent organisational and communication skills, with the ability to inspire and motivate a diverse team

- Fluency in Welsh and English is essential; learning the language is required for those who are not fluent

Why Join Us?

This is an exciting opportunity to shape the future of Farmers Marts (RG Jones) Ltd and make a significant impact in the agricultural sector. We offer a supportive work environment, competitive pay, and the opportunity to lead a dedicated team committed to excellence.

Application Process:

Applicants are welcome to send their CV and a covering letter setting out their relevant experience and vision for the role to swydd@farmersmarts.co.uk. Applications to be submitted by 11 November 2024.

Farmers Marts (R G Jones) Ltd is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.